

KEY REQUIREMENTS

Short Stay (3–4 Months):

RNI: Mandatory

Tax monitoring: Track days in NL and keep evidence (tickets, receipts).

Healthcare:

- EU: Carry EHIC card.
- Non-EU (in EU): Apply for EHIC.
- Others: Confirm coverage with provider.
- Apply for A1 certificate for social security cover.

Car & Licence: Carry proof of registration and valid insurance. No licence restrictions.

Long Stay (4+ Months):

BSN: Register with municipality within 5 days

Taxes: If staying >183 days, you're a Dutch tax resident from day 1. Payroll and income tax apply.

DigiD: Needed for tax, healthcare, and government services.

Healthcare: Dutch insurance mandatory from day 1; arrange within 4 months. Register with a GP early.

Car: Refer to Car section.

Driver license: Refer to Driver License section.

Banking: Open a Dutch account for salary and refunds.

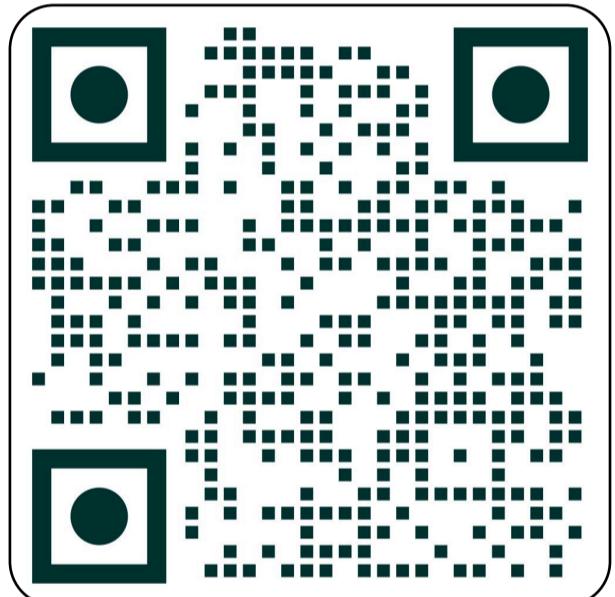


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PRACTICAL GUIDANCE ON TAX

- Payroll tax from day 1 of work if permanent establishment (PE) is in place.
- Annual income tax if BSN acquired or 183-day rule applies (deadline: 01-05).
- 30% ruling:** Tax-free allowance for eligible expats; includes relaxed license rules.

Scan our QR code for more information on any of these topics.

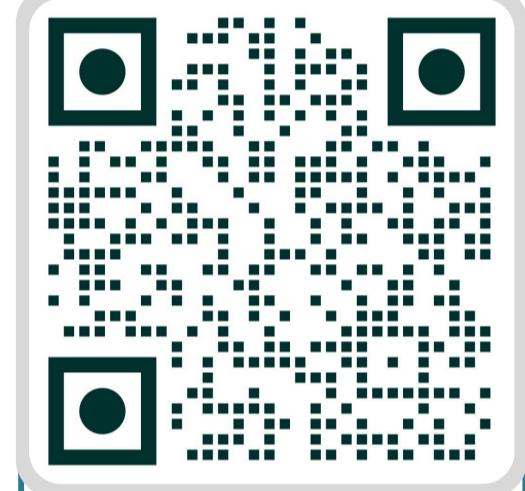


CONTRACTORS GUIDE TO WORKING IN THE NETHERLANDS

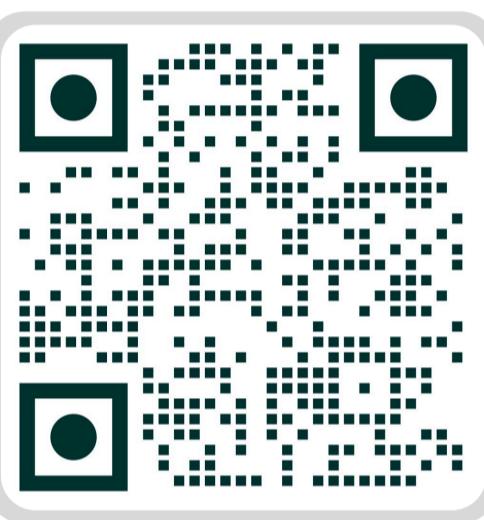
WHO IS THIS GUIDE FOR?

For international contractors and posted workers joining projects in the Netherlands.

It helps you understand the key practical steps and compliance requirements for living and working here.



Additional Resources



CEG Talks



! For resources please scan QR code for in-depth presentation with additional links and resources

More info also available in other languages :

Presented By:
Metro Workforce
Compliance Partners

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WHY DigiD MATTERS

DigiD is your secure digital ID for accessing Dutch government services online. Once you register as a resident and receive your BSN (Citizen Service Number), you can apply for DigiD (digid.nl).

Why is it important?

1. You need DigiD to log in to official portals such as Belastingdienst (tax office), healthcare insurers, and municipal services.
2. It allows you to file tax returns, arrange health insurance, and manage benefits safely and easily.

 Tip: Apply for DigiD as soon as you have your BSN to avoid delays in accessing essential services.

HEALTH INSURANCE

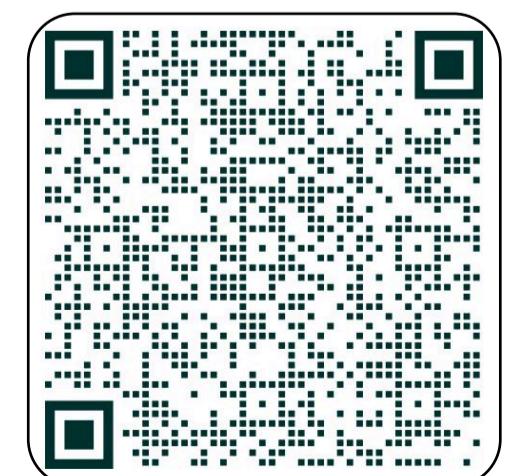
Health insurance is privatized and **mandatory** for all residents in the Netherlands.

Why it matters?

1. Covers GP visits, hospital care, prescriptions.
2. Avoid fines and backdated premiums.

Key Points :

- Start date: From BRP registration.
- Deadline: Arrange within 4 months.
- Register with a GP (huisarts): Essential for referrals and prescriptions.
- Insurance costs comparison : [Independer](https://www.independer.nl)



Scan for website

HERE'S WHAT TO DO WITH YOUR CAR

If staying 4+ months:

1. Import declaration
2. RDW inspection
3. Car and motorcycle tax return (BPM)
4. Motor vehicle tax (MRB)
5. Third-party liability insurance (WA-verzekering)
6. Dutch plates

DRIVER'S LICENSE

Is your driver's license issued from...

1. EU/EEA country? Valid in NL until its expiry. Exchange for a Dutch licence when it expires.
2. Non-EU country? Valid for 185 days after BRP registration, then exchange or obtain a Dutch licence.

Note: Knowledge migrants eligible for the **30% ruling** may qualify for simplified exchange.